



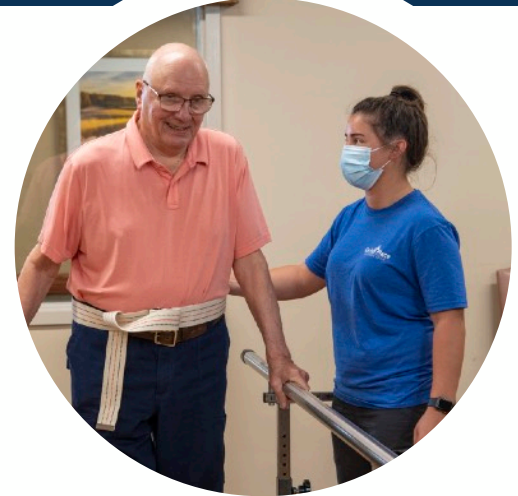
CHIEF FINANCIAL OFFICER
CINCINNATI, OHIO

ABOUT THE COMPANY

Caring Place Healthcare Group (Caring Place) is a family-owned and operated post-acute care organization with over 50 years of serving patients, residents, and families with high-quality senior living and skilled nursing facilities in Greater Cincinnati and Kettering. Established to meet the growing demand to care for seniors in our community, Caring Place has grown to its present service area of 6 locations including four skilled nursing facilities and two senior living communities. This position is in Cincinnati, Ohio.

THE OPPORTUNITY

- Do you enjoy being a strategic as well as hands-on accounting and finance leader?
- Are you ready to leverage your talent to advance the mission of Caring Place which is providing quality post-acute healthcare and enriching the lives of patients and residents.
- Are you a problem solver who works with a sense of urgency and builds healthy relationships with peers and partners?



WHAT YOU'LL BE DOING

This position is responsible for reporting to and partnering with the President & COO as a member of the senior leadership team. The Chief Financial Officer (CFO) will set Caring Place's financial policy and direction while also being an active participant in, and driver of, the organization's overall strategy and accounting and finance operations.

KEY RESPONSIBILITIES (JOB SUMMARY)

The CFO will be a "hands-on" leader with responsibility to organize, plan, direct, evaluate, and communicate the financial performance of the business. The CFO will:

- Lead and manage the Controller, accounting, and financial reporting functions and make fiscal and strategic recommendations to senior management.
- Manage the financial affairs of the organization and the family office.
- Establish financial and budget goals in concert with senior management.
- Advise executive staff on financial aspects of operations, assist in financial planning, modeling, analysis, management, and control.
- Manage treasury functions including banking relationships.
- Understand the business sufficiently to explain financial results in a business context (provide the story behind the numbers), recognize/ prioritize opportunities for process improvement, recommend present actions that will augment future financial results, and assess financial risk / rewards of growth and other strategic initiatives.
- Supervise billing and payroll processing operations.



KEY RESPONSIBILITIES (JOB SUMMARY) CONTINUED

- Assist in the management of retirement plans and provide oversight of insurance contracts.
- Evaluate, create, recommend, and implement appropriate financial controls.
- Recruit, hire, train, evaluate, and coach staff. Monitor staff performance and provide consistent feedback.

IDEAL CANDIDATE QUALIFICATIONS AND EXPERIENCE

- Demonstrated commitment to the mission of Caring Place.
- Bachelor's degree (MA/MBA preferred) in Accounting, Business, or Management from an accredited college or university and CPA preferred.
- 15+ years demonstrated experience in financial management and accounting, specifically healthcare and/or post-acute care.
- Expertise and positions held that required significant strategic financial planning and execution.
- Demonstrated writing, speaking, and listening skills.





KEY PERSONAL ATTRIBUTES

- Passion for and belief in Caring Place's values, mission, vision, and fundamentals.
- Embraces diversity and is respectful of a wide range of faiths, beliefs, and life experiences.
- Transparent and high integrity leadership.
- Strong goal-orientation, with inclination toward data and impact measurement; ability to interpret and respond to data.
- Excellent relationship building skills with an ability to communicate and work effectively with a variety of internal and external stakeholders.

THE PAYOFF

- Collaborate with a talented and passionate leadership team
- Knowing that patients, residents, and families across the area benefit from Caring Place
- Compensation includes a base salary plus a competitive benefits package and PTO



LEARN MORE & APPLY

This position is in Cincinnati, Ohio with occasional travel to Kettering, Ohio.

This executive search is being led by **Erica Drinnen** and **Scott Hirko**. Use the contact information below to reach out via email with any questions. Please reference the position title and organization in the email header. **APPLY ONLINE.**



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