



PROXIMO



SENIOR OPERATIONS MANAGER – WAREHOUSING

INDIANA

gp GilmanPartners

EXECUTIVE SEARCH | TALENT ACQUISITION
LEADERSHIP DEVELOPMENT

ABOUT THE COMPANY

Proximo Spirits, Inc., is a \$1B+ American multinational alcoholic beverage company, with its headquarters in Jersey City, New Jersey. It is a major distributor of tequila and other spirits, best known for Jose Cuervo, the world's largest-selling tequila brand. With over 300 employees, the Lawrenceburg, IN facility (Proximo Distillers Indiana - PDI) bottles about 10-13 million cases a year for all of North America.

THE OPPORTUNITY

- *Do you get energized by the opportunity to utilize your continuous improvement/lean/TPM expertise to successfully lead and implement an operational excellence value stream?*
- *Are you a strategic leader ready to drive operational excellence in a fast-paced, high-volume warehousing environment?*
- *Do you thrive in a leadership role where you can mentor, develop, and inspire a team?*
- *Are you eager to make a direct impact at a \$1B+ industry leader known for world-famous brands like Jose Cuervo?*

WHAT YOU'LL BE DOING

Reporting to the General Manager/Director of Bottling, the Senior Operations Manager – Warehousing will be based in Lawrenceburg, IN and lead a team of six Staff Leaders and approximately 60 front-line union members to drive operational excellence. This position is responsible for driving Safety, Quality, Continuous Improvement, Team Engagement and Development and operating results for the Warehousing Value Stream. As Proximo continues to implement TPM and operational excellence, this role is responsible for TPM implementation throughout warehousing operations

Other key responsibilities include:

- Execute End-to-End Loss Eradication and drive Zero-loss mindset within logistics operations
- Drive site-wide improvement as the Lean Flow/Logistics Pillar Leader
- Supervise day-to-day plant maintenance and operations personnel to ensure safe, efficient, and reliable operation in compliance with warranty requirements, and corporate policies and procedures
- Develop and implement operational strategies and policies to achieve organizational goals and objectives
- Monitor and analyze key performance indicators (KPIs) to identify areas for improvement and subsequent corrective actions
- Collaborate with department heads and Pillar leads to establish and maintain effective communication, ensuring the streamlined flow of information across the organization
- Promote the culture of Proximo's and PDI's Values and Principles
- Invest in, coach, and develop the team and your own skillset



IDEAL CANDIDATE QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree in Supply Chain, Operations, Engineering or related field
- Proven experience in operations management, logistics and/or manufacturing environment
- Experience with ERP and WMS Systems

KEY PERSONAL ATTRIBUTES

- Demonstrated ability to work under pressure, meet deadlines and adapt to changing priorities in a fast-paced environment
- Strong analytical and strategic thinking skills, including ability to formulate business strategy
- Outstanding oral, written, and formal presentation skills including ability to communicate complex ideas in a simple way
- Excellent interpersonal skills with proven ability to develop and maintain effective business partner relationships at all levels of the organization.
- Self-motivated, able to make quick, calculated decisions, follow through with responsibilities and be accountable for results
- Proficient in using relevant software and tools to streamline operations and drive continuous improvement

THE PAYOFF

Join a globally renowned leader in the spirits industry and the world's largest tequila producer. This is a wonderful opportunity to make a significant impact and grow your career.



**PLEASE VISIT
OUR WEBSITE
TO APPLY.**



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