



# CHIEF EXECUTIVE OFFICER

## CINCINNATI, OH

## ABOUT THE COMPANY

Clovernook Center for the Blind and Visually Impaired (CCBVI), based in Cincinnati, Ohio, is a leading Braille Print publisher and distributor that employs blind and visually impaired (BVI) staff in its operations. CCBVI also offers vital services to the BVI community, including a low vision clinic, an adaptive sports program, a Braille Challenge, and summer camps for BVI children. CCBVI has a \$33 million endowment.

## THE OPPORTUNITY

- Would you like to lead a global-impact organization serving the blind and visually impaired? You'd oversee and shape the direction of the world's largest Braille producer.
- Are you a proven leader excited to drive bold new strategies and cutting-edge technologies at a thriving organization with a rich, dynamic culture?
- Do you have a deep passion for service, empowering others, and helping organizations and people thrive?



## WHAT YOU'LL BE DOING

CCBVI is seeking a dynamic and visionary CEO to lead its mission of empowering individuals who are blind or visually impaired to live active, productive, and independent lives. The ideal candidate will bring strong nonprofit leadership and fundraising experience, along with a business-minded approach and solid financial acumen. Experience in operational excellence—particularly within disability services or publishing—is highly desirable. The CEO reports to the Board of Directors and manages an eight person leadership team and a staff of 80.

- Champion the mission, foster partnerships and advocate for the BVI community.
- Manage a diverse team, including BVI employees, with empathy and clarity of purpose.
- Oversee budgeting, program development and stakeholder engagement, with the goal of making the organization financially self-sustaining.
- Lead fundraising initiatives to grow financial resources and community support.
- Oversee strategies to improve print and distribution operations efficiency and financial outcome.





## IDEAL CANDIDATE QUALIFICATIONS AND EXPERIENCE

- Over a decade of impactful leadership and strategic management experience.
- Extensive, hands-on experience in the nonprofit sector through professional and/or volunteer leadership roles.
- Proven expertise in fundraising and strategic financial management.
- Knowledge of industrial operations a plus.
- Skilled in board development, engagement, and governance leadership.
- Ability to build strong relationships, cultivate extensive networks, and foster compelling, outward-facing connections within the community.

## KEY PERSONAL ATTRIBUTES

- Motivated by a passion to expand opportunities and create meaningful impact for individuals with disabilities.
- Mission-driven individual, deeply committed to advancing Clovernook's cause, inspiring positive change, and leading with purpose to make a lasting impact.
- Business-minded professional with strong financial acumen, capable of driving sustainable growth, optimizing resources, and making strategic decisions that enhance organizational success.
- A candidate who is energetic and innovative, a creative risk-taker with big dreams, and committed to transparent, open communication.

## THE PAYOFF

This is a unique opportunity to join a well-established nonprofit with a vibrant, innovative team dedicated to empowering people who are blind or visually impaired to live active, productive, and independent lives.

## CINCINNATI AND MORE

Clovernook's campus is located in the North College Hill neighborhood of Cincinnati, Ohio. Relocation assistance will be provided for an out-of-town candidate. The Cincinnati region is home to 70+ unique neighborhoods. In the 16-county, 3-state region there are Fortune 500 companies and a booming start-up community. Low operating costs, affordable living, and a high quality of life create an ideal place to live. Cincinnati is the birthplace of professional baseball, home to a new Major League Soccer team, an NFL team, and four NCAA basketball teams. Cincinnati is one of the few cities in the U.S. to employ full-time professional orchestra, ballet, and opera companies indicating a thriving arts scene as well.

For more information on Cincinnati, visit [www.cincinnatiexperience.com](http://www.cincinnatiexperience.com) and discover what makes our community so vibrant and desirable.

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